

A Change Management Consultancy for Digital Adoption and Culture Transformation



TAX ID: 20-8170042 | **UEI:** LDLBXR58HKL5 | **CAGE:** 6MWT2

With 25+ years of experience we provide performance solutions through change management consulting, training, coaching and assessments. Using a research-based human-centered approach grounded in emotional intelligence, we design and deploy effective communications, award-winning courses, and strategic engagement programs to empower and enable employees to adopt new ways of working seamlessly, achieving measurable and sustainable performance improvements.

SERVICES WE PROVIDE

Change Management and Communications



- Program Management
- Strategic Communications Planning
- Stakeholder Analysis
- Qualitative research and reporting
- User readiness and adoption Assessment
- Technical Writing and Editing

Training Program Management



- Learning Strategy and Management
- Needs Assessment
- Instructional Design
- Curriculum Development
- Train-the-Trainer
- Training Coordination

Behavioral Assessments and Coaching



- Leadership Assessments and Coaching
- Communication Style Assessment
- Emotional Intelligence Assessments (EQ-360, FQi-2.0)
- Behavioral Assessments and Coaching (DISC, PSAW)

NAICS CODES

611430, 611710, 541612, 541720, 541613, 541618, 541910, 541990, 611699

DIFFERENTIATORS

- Comprehensive E5 Change Management ModelTM to foster communication, buy-in, integration, and knowledge transfer at the program and organizational level.
- Multi-disciplinary team with extensive experience in adult learning theory and practice.
- Extensive experience in training program management with emphasis on communications and performance improvement.
- Proprietary research-based evaluation tool to assess readiness for change, knowledge, and performance.
- Full suite of leadership courses in Emotional Intelligence, Transformational Leadership and more!

PAST PERFORMANCE









CAPABILITIES

- Data collection and analysis to support organizational change management, training and development, stakeholder communications, and performance improvement
- Strategic communication campaigns to support change management and organizational transformation.
- Customizable leadership training available in self-paced and instructor-led-in-class courses
- Lean training focusing on reducing waste and inventory, standardized work and mistake proofing













